



The Information Technology (IT) department is at the core of our Corporate Services Division and serves as a focal point to establish technology standards of relevance to the Bank, develop and maintain an information system and application environment that is directly relevant to the evolving business needs. While applying and supporting the use of computer technology internally and guarantee the consistency of the information infrastructure needed, the IT department is instrumental in defining and managing an information system that guarantees the availability, quality, integrity, and security of the data essential and strategic to the development of the Bank's activities.

To strengthen the team in Geneva, we are seeking an experienced,

## IT Security & Infrastructure Specialist

### What you will do

- ✦ Design and enforce policies and procedures that protect the Bank's computing infrastructure from all forms of security breaches (application security, access control, DLP monitoring, Data Classification process)
- ✦ Identify vulnerabilities and work with the department to resolve them, ensure that the network and data remain secure
- ✦ Monitor network usage to ensure compliance with security policies and prevent unauthorized access.
- ✦ Keep up to date with the developments in IT security standards and threats
- ✦ Educate colleagues about security best practices and awareness
- ✦ Administer Microsoft Windows environments: Server, Active Directory, and Exchange messaging (implementation, configuration, migration, maintenance)
- ✦ Manage of VDI/Remote Desktop environments and virtualization environments
- ✦ Configure and support security tools such as firewalls, anti-virus software and patch management systems
- ✦ Contribute to desktop and helpdesk support efforts
- ✦ Oversee system performance and troubleshooting issues
- ✦ Participate to business continuity and disaster recovery protocols
- ✦ Maintain internal documentation

### What we are looking for

- ✦ Degree in Computer Science or Information Technology. Advanced training certifications may be advantageous (e.g. MCSE, CISM, CISSP)
- ✦ Minimum 5 years of experience in Infrastructure (system and network) comprising design, implementation, and operations, ideally within the banking, financial or asset management firm industry
- ✦ Expertise in implementing and maintaining virtualization, disaster recovery (Backup), storage (SAN/NAS), network and firewall (LAN&WAN), messaging system and BYOD solutions, Applications and Server environment Microsoft based
- ✦ Knowledge on VoIP and recording systems. Expertise on security solutions based on perimeter and endpoints (monitoring, analytic and remediation, IPS/IDS, anti-malware, DLP)
- ✦ The proven ability to deliver excellent IT support, helping users, analyzing complex problems and communicating with demanding stakeholders
- ✦ An excellent team player with excellent analytical skills, attention to detail, strong sense of urgency on problem-solving, organizing skills
- ✦ Excellent command of English and French

### We offer

- ✦ The responsibility of an important role at the heart of the development of a human-scale bank, with little hierarchy and recognised know-how and expertise
- ✦ An interesting role due to its challenges, complexity and variety
- ✦ A remuneration adapted to the experience, skills and seniority of the successful professional

## About Banque Heritage

Banque Heritage is a Swiss private banking group that provides a wide range of financial services and tailored investment products. While global in scope and innovative in its solutions, the Bank holds true to its core values – family-orientated approach, independent perspective, intelligent financial management and dedication to our clients and commitment to our people. Founded in 1986, the Bank is headquartered in Geneva with an international presence.

We are looking for professionals with all types of skills, interests and experiences. We care about bringing together staff who are customer-oriented, entrepreneurial minded, enthusiast, collaborative and have the drive to make things happen for our clients and communities.

Please send your application to [hr@heritage.ch](mailto:hr@heritage.ch)  
Only direct applications will be considered

